Belinda Flores

Hayward, CA 94544 • frbelinda112@gmail.com • (510)867-8435

Education

SAN JOSE STATE UNIVERSITY

San Jose, CA

Business Administration, Management Information Systems

May 2026

KIEWIT CORPORATION

Milpitas, CA

Administrative Coordinator

March 2024 - Present

- Streamlined P-Card and Travel Card expenses through SAP concur.
- Oversaw office invoice management in partnership with Accounts Payable, improving efficiency and vendor payment accuracy.
- Gathered and analyzed weekly reports on security system performance, monitoring all data and incidents to ensure adherence to privacy compliance.
- Collaborated with IT to identify and resolve complex system issues, improving overall system posture.
- Prepared compliance and risk analysis reports on environmental vendors, aligning operations with EPA regulations and supporting vendor risk management decisions.
- Maintained and safeguarded sensitive vendor information, ensuring data is compliant with local, state, and federal regulations.
- Collaborated cross-functionally to deliver tailored AD hoc reports, enabling data-driven decision making.
- Built and managed strong vendor relationships, facilitating smooth transitions to office and on-site projects.
- Coordinated environmental site inspections, ensuring regulatory requirements were met.
- Provided logistical support for company meetings, regional events, and conferences.
- Managed office communications, serving as first point of contact for employees via email, phone, and inperson interactions.
- Configured and deployed docking stations for new and returning employees, ensuring seamless IT integration between laptops, monitors, printers, and other peripheral devices.

ITS CONGLOBAL

Milpitas, CA

Administrative Assistant September

September 2023 – December 2023

- Delivered timely, professional responses to emails, enhancing communication efficiency and client satisfaction.
- Processed and managed office documents (scanning, copying, faxing), streamlining administrative workflows.
- Oversaw weekly inventory cycles, ensuring accurate counts and reducing discrepancies.
- Built strong employee relationships through clear communication, fostering a collaborative and supportive work environment.
- Kindly greet and assisted visitors with professionalism, contributing to a welcoming/customer-focused atmosphere.
- Coordinated new-hire onboarding by preparing offer letters, employee contracts, and orientation materials.
- Managed and safeguarded confidential employee files, improving compliance and record-keeping accuracy.
- Digitized and organized personnel records, increasing accessibility and supporting audit readiness.
- Supported payroll operations by preparing and distributing checks.
- Designed and implemented daily work schedules, optimizing employee productivity and task management.
- Verified employee inspections to ensure compliance with safety standards and accuracy of loading activities.
- Complied and distributed end-of-day performance reports for contractors, driving workflow optimization and operational transparency.

Skills

Computer: Adobe Acrobat, Microsoft Office (Excel, PowerPoint, Word, Outlook), Google Suite, Canva Skills: Data Analyze, Data Entry, Documentation, Presentation, Coordinating, Troubleshooting, Attention to detail, and Creative Skills

Languages: English (Native), Spanish (Proficient)